

The Ovid-Elsie Area Schools Strategic Plan

2011

Mission

Vision
Statement

Focus Areas

Student
Achievement

Shared
Leadership

Communications

Finance/Buildings
and Grounds

Overview

Strategic Planning is a process for creating an organization's long term future. It deals with growth and change, is concerned with the whole system, and is driven by the vision of staff and community members. It results in a common purpose, a common sense of direction, priorities for change, and a blueprint for action.

The Ovid-Elsie Strategic Plan began in the Spring of 2011. Over 75 people were selected to include a cross section of school staff, students, and community members. They met for approximately twenty hours with the challenge to create the future of Ovid-Elsie Area Schools. The impetus for such an effort is the challenge facing all educational organizations to be more future directed and visionary. The challenge is heightened by the impact being felt by all of us due to rapid technological, economic, demographic, and social changes as well as the belief that our public schools must be agents of change in shaping the future.

In addressing the future of Ovid-Elsie Area Schools, the planning team first developed a set of beliefs which became the team's clearly stated values and convictions.

After an internal analysis of our district's current strengths, the team examined external factors affecting education. Out of this the team determined what they felt are the critical issues affecting the future of our schools. The team developed a specific District mission statement which they felt describes the purpose of the Ovid-Elsie Area Schools.

Our vision continues with a new mission statement and strategies for implementation. This living, working document provides plans for lifelong learning in a caring community environment for our Ovid-Elsie students.

Dr. Ryan Cunningham
Superintendent
Ovid-Elsie Area Schools



Mission: Students First!

Vision Ovid-Elsie Area Schools will

Statement: create a caring educational community that will prepare all students for a global society.

Focus Area:

Student Achievement Provide a learning environment that supports, challenges and inspires all students utilizing an aligned curriculum.

Shared Leadership Develop staff capacity to implement the OE vision and mission based on innovative leadership to enhance student learning.

Communication Develop open communication systems that builds connections and frequent dialogue between the schools and community.

Finance/Building and Grounds Provide long-term financial stability when allocating district resources.

Board of Education

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Dr. Ryan Cunningham, *Superintendent*



Student Achievement

Strategy:

Provide a learning environment that supports, challenges and inspires all students utilizing an aligned curriculum.

Objectives:

1. Review and realign common core curriculum K-12.
2. Assess and evaluate instructional strategies utilized to meet the curriculum requirements.
3. Expand course offerings via on-line courses, dual enrollment, and shared vocational programs in county and between districts, K-12.
4. Provide a differentiated after school/summer school option for students K-12.
5. Provide "support" courses for at-risk students including Title 1 services.



Shared Leadership

Strategy:

Cultivate exceptional leadership at all levels of the district.

Objectives:

1. Staff capacity, implement and support OE mission based on innovative leadership to enhance learning.
2. Accountability at all levels: Board, Superintendent, Administrators, Teachers, Students, Parents and Community held accountable for success of district.
3. Foster environment conducive to recruiting, developing and retaining staff committed to excellence, open to change, capable of strong leadership, and willing to work as a collaborative team.

Communications

Strategy:

Develop open communication systems that builds connections and frequent dialogue between the schools and community where all stakeholders buy-in to the importance of our children's education.

Objectives:

1. Develop a mentoring program that brings highly qualified members of the community into the classroom to benefit teachers and students.
2. Develop a support system for parents to assist them to help their students.
3. Revitalize parent support groups at the Middle School and High School level.
4. Target attendance at Parent Teacher Conferences.
5. Improve 2-way communication between the community and the schools.
6. Create dynamic community programming.
7. Celebrate academic success of all students.

Finance/ Buildings and Grounds

Strategy:

Provide long-term financial stability when allocating district resources.

Objectives:

1. Develop budgeting process that reflects openness, fiscal responsibility and prudent planning and skillful management.
2. Develop short and long-range plan for maintenance and improvement of facilities, grounds, technology and other significant equipment. (District funds and/or sinking fund.)
3. Explore and evaluate alternative revenue resources.

Review Dates: The Board and planning committee will review the progress of the strategy plan in December of 2011 and May of 2012.

Action Plans: The action plans for each focus area, which explains each area in greater detail, are available at the Superintendent's office.